

PROFILE
MY WAY LAW FIRM



Company name: MY WAY LAW FIRM

Tax code: 0108363224

Headquater: Hamlet 4, Phu Do ward, Nam Tu Liem district, Hanoi city, Vietnam

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Website: www.luatmyway.vn

Nation: Vietnam

ABOUT US

My Way Law Firm has been licensed by Hanoi Department of Justice to operate since April 10, 2018. My Way is a law firm consisting of Lawyers, Master of Law, former Prosecutor, Legal Experts who have many years of experience, reputation, and dedication in various legal fields such as comprehensive legal consulting, internal management, contract, Legal Due Diligence, M&A, intellectual property, negotiation and settlement of economic and civil disputes, legal proceedings in the financial and civil matters, sub-license, etc. My Way Law Firm is highly appraised by clients and colleagues for our professional, dedicated and qualified legal services.

With the vision to become a comprehensive legal service provider, giving optimal and feasible solutions for our clients, the My Way team always strive to gain more and more legal knowledge, improve professional competence and continuously update newly issued legal regulations related to clients' business activities in order to provide timely, effective, and practical solutions for supporting clients' operation effectively and optimizing clients' operation expenses.

Having the trust from clients, My Way Law Firm has been providing legal consulting services to domestic and foreign organizations and individuals in various business fields; among them, many clients show their trust to My Way by using our retainer services as a long-term commitment, including Noi Bai Catering Services Joint Stock Company, M2 Vietnam Joint Stock Company, Casper Vietnam Joint Stock Company, Tran Thai Cam Ranh Joint Stock Company, Box Vietnam Joint Stock Company, NIC Global Sourcing Joint Stock Company, Vietnam Zhongjia Wood Company Limited, Truong Giang Sa Pa Joint Stock Company, Amslink English Center System, New Age Electronics Distributor, etc. Besides, we also have many strategic partners, such as VIG Group, Metub Vietnam Joint Stock Company, Tan Thanh Do Incoland Group Joint Stock Company, etc.

OUR CLIENTS

RETAINER CLIENTS



Noi Bai Catering Services Joint Stock Company



Casper Vietnam Joint Stock Company



Tran Thai Cam Ranh Joint Stock Company



M2 Viet Nam Joint Stock Company



Box Vietnam Joint Stock Company



M2 Factory Viet Nam Joint Stock Company



Eresson Viet Nam Joint Stock Company



Nic Global Sourcing Joint Stock Company



Truong Giang Sa Pa Joint Stock Company



New Age Technology Development Investment Joint Stock Company



Zhongjia Wood Viet Nam Company Limited

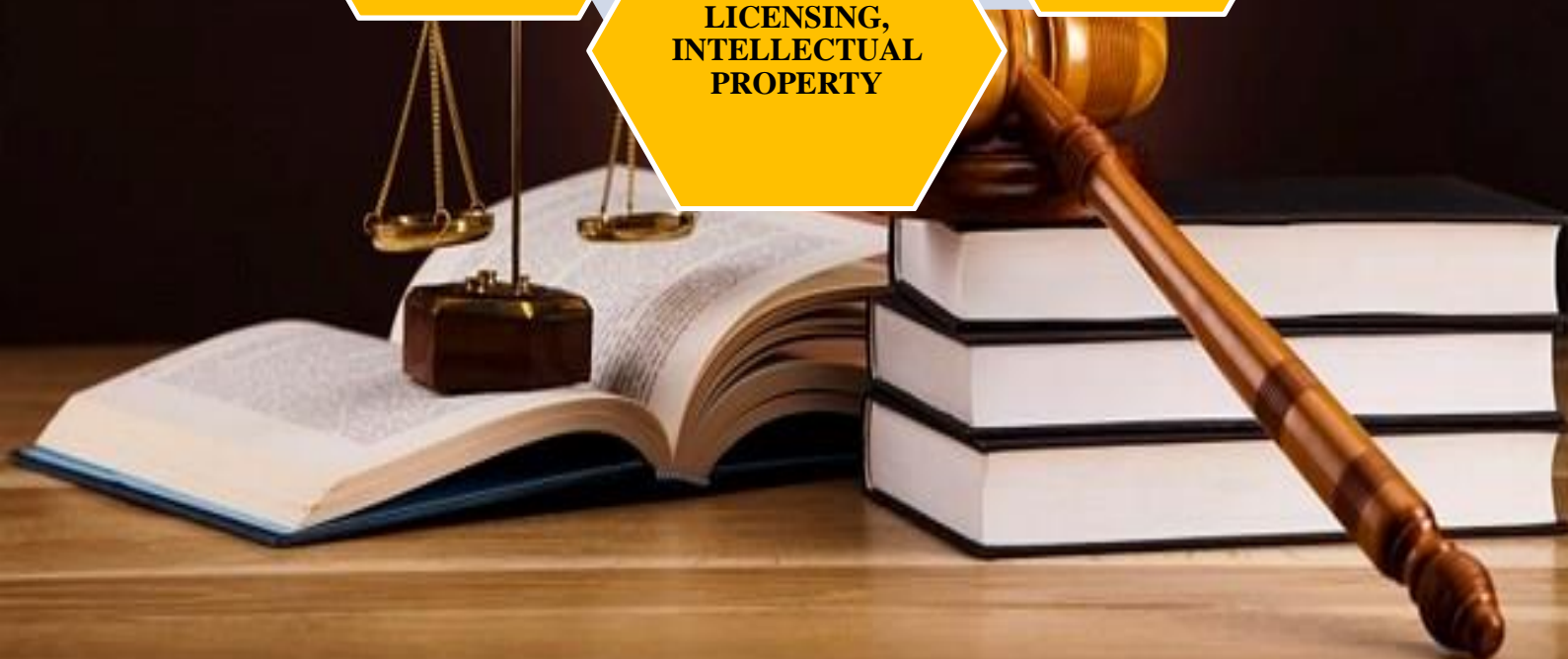


Myanh Future Investment Joint Stock Company

STRATEGIC PARTNERS

No.	PARTNERS
1	Metub Vietnam Joint Stock Company
2	Vietnam T-TECH Technology Corporation
3	Nam Hanoi Trading Service Company Limited
4	Urban Environment Limited Company - Urenco
5	North Vinacafe Joint Stock Company
6	Global Connect Entertainment Joint Stock Company
7	Vu Huy Company Limited
8	European Wood Plastic Development And Investment Joint Stock Company
9	Tan Thanh Do Incoland Group Joint Stock Company
10	Mozax Vietnam Company Limited
11	VIETYACHT Company Limited
12	EMC Trung Nguyen Company Limited
13	International 3S Technology And Media Joint Stock Company
14	Asia Commercial Service And Solution Communication Joint Stock Company
15	ACE E&C Construction Investment Company Limited
16	Vietnam Human Resource Supply And Training Consulting Joint Stock Company

OUR SERVICES



OUR SERVICES

RETAINER & INVESTMENT CONSULTANCY

Retainer Consultancy

Retainer consultancy is our main service aiming to provide comprehensive and long-term legal support and always accompany with clients in their business activities, step by step becoming clients' legal department.

With respect to individual clients, My Way Law Firm is always proud to be a legal executive, setting clients' interests as our top priority, thoroughly understanding the problem and offering the most practical and optimal solution.

Investment consulting services

My Way Law Firm provides investment consulting services, consist of the following: Legal Due Diligence in M&A cases, consulting and suggesting the structures for M&A transactions, investment projects, investment forms, risk assessment when making investments and evaluating the feasibility of projects in provinces and cities nationwide, researching and advising on potential investment incentives for clients. Consulting and implementing legal procedures for establishing foreign-invested enterprises, branches, and representative offices of foreign traders. Consulting and implementing legal procedures to apply for approval of investment policy, investment registration certificate, adjustment of the investment project, registration of capital contribution/ shares purchase/ contributed capital transfer of foreign investors. Research, review and check legal documents of relevant parties as per clients' request, including infrastructure leasing companies, land, factory leasing companies, etc.

Giving advice for investment cooperation contracts, performance of business investment projects of domestic and foreign investors in Construction, Real Estate, Commerce.

Other consulting services as per request of clients and investors.

OUR SERVICES

LEGAL PROCEDURE SUPPORT

Consulting on internal management of the enterprises, building organizational structures and operating system of the enterprises. Consulting, evaluating and drafting contracts related to clients' business activities, including labor issues, commercial business, investment cooperation, etc.

Consulting and supporting legal procedures for enterprises such as establishing enterprises, changing enterprise registration information, suspension of operation, dissolution, bankruptcy, etc. Consultation on establishment, termination of operation of enterprises' dependent units including representative offices, branches, and business locations of enterprises.

Consulting on setting up individual business households, changing registration information, terminating business of households.

LICENSING AND INTELLECTUAL PROPERTY

Licensing:

Consulting and supporting the registration, application for necessary licenses as prescribed for the conditional business activities of clients.

My Way Law Firm are major in acquiring certain licenses, such as postal license, certificates of overseas study consultancy business, certificate of food hygiene and safety, license for operating foreign language center, importing license for alcohol, etc.

Intellectual property:

My Way Law Firm supports clients in looking up and finding information, giving advice on the possibility of protection, registering intellectual property rights with protected objects such as trademarks, copyrights, industrial designs, inventions, etc. Giving advice on intellectual property transactions.



OUR SERVICES



CONSULTANCY, DISPUTE SETTLEMENT, LITIGATION

Consultancy: Consulting on civil cases in various fields such as labor, social insurance, immigration, etc. Consulting on land use right and related matters, procedures for individuals and organizations.

Dispute settlement: Participating in civil, commercial business disputes, negotiation consulting, acting as third-party for conciliation of parties. Non-litigation representation, negotiation, advice, and providing legal support to clients in resolving disputes, requesting for enforcement of obligations, claiming compensation for damage, fines for violations to protect clients' legal rights and benefits.

Litigation: Consulting, supporting, and representing the clients in carrying out legal proceedings to protect clients' legal rights and benefits. My Way Law Firm has several strong litigation: Marriage and family, land, labor, commercial business, ...

OUR MEMBERS



LE VAN HOI – Managing Lawyer

Having in-depth experience in finance, investment, banking, debt settlement, legal due diligence, M&A and commercial dispute resolution.

Lawyer Le Van Hoi has been in charge of many positions in various fields, including in-house lawyer at Techcombank, Seabank; legal consultant at Tri Minh law firm and PENFIELD Consulting Co., Ltd.

Currently, Lawyer Le Van Hoi is Managing Lawyer of My Way Law Firm.

DUONG DUC THANG – Lawyer, Vice - Director

With nearly 20 years of experience in the legal profession, including about 10 years working in the Procuracy industry as a Prosecutor. Currently, Lawyer Thang has extensive experience in non-litigation representation activities and participates in litigation in criminal, civil, marriage and family, labor, commercial business cases.



HOANG XUAN QUANG – Lawyer, Vice - Director

Having more than 10 years of intensive experience in investment consulting, banking, labor, human resources, dispute resolution, contract and transactions with foreign elements consulting.

Lawyer Quang used to play vital and essential role at Tan Ha Law Office, Vietnam Technological and Commercial Joint Stock Bank, Gia Pham Law Firm, etc.



OUR MEMBERS

**NGUYEN THAI VIET – Lawyer, Vice - Director
(Foreign Investment Lawyer)**

With many years of experience in providing professional legal services as both in-house lawyer and Attorney in leading law firms and enterprises, such as LOGOS Attorney at Law (top 10 Korean law firms), Vinpearl Management LLC (leading company in restaurant and hotel field), Extreme Vietnam Co., Ltd. (leading Japanese company in IT field), etc. Lawyer Viet always provides comprehensive legal advice for clients, especially foreign investors and foreign-invested enterprises.



HOANG THI OANH – Lawyer, Master of Laws

Up to now, Lawyer Oanh has had more than ten years in the field of business consulting and litigation on civil, criminal, commercial business, regularly resolving disputes and civil areas.

HOANG ANH DUNG – Lawyer, Bachelor of Economy

With over ten years of experience in consulting, in which, more than five years in the field of litigation. Lawyer Dung specializes in the areas of litigation and non-litigation representation of civil, criminal, and commercial business, regularly resolving civil and commercial disputes.



OUR MEMBERS



DAO XUAN TRUONG – Master of Economic Law

Experience and activities mainly in the field of labor law and social security law. Currently, he is a Lecturer in the Department of Labor Law and Social Security at Hanoi Law University. In addition, he is also a regular partner of the Labor and Social Newspaper, specializing in writing articles and answering readers' questions about the development and implementation of the provisions of the Labor Law.

TRUONG THI DUY TIEN – Lawyer

Lawyer Tien has almost ten years of experience in providing legal advice in diverse fields, such as internal corporate legal advice, labor consulting, intellectual property, contract, and transaction consulting. Civil service, commercial business, etc.



HOANG THI LE VAN – Master, Legal Adviser

Ms. Van has over ten years of experience in consulting in the field of internal consulting for enterprises, tax consulting, human resources, labor, legal support for domestic and foreign individuals and organizations.

OUR MEMBERS



NGUYEN HONG NHUNG – Legal Adviser

Ms. Nhung is a Bachelor of Laws. Experienced in consulting and providing legal support for businesses, consulting on transaction execution, and commercial business contracts.

NGUYEN THI NGOC LINH – Legal Adviser

Ms. Linh is a Bachelor of Law and has completed the Lawyer Training Course at the Judicial Academy. She has many years of experience in participating in legal proceedings, non-litigation representation and consulting to resolve disputes related to the fields of family and marriage, civil, criminal, and administrative matters.



PHAM HONG TRANG – Legal Adviser

Ms. Trang has achieved Economic Law and Accounting and completed Lawyer Training Course at the Judicial Academy with many years of experience in providing legal advice for enterprises, consulting on intellectual property, land, and licenses for enterprises operating in conditional business lines.



NGUYEN THI THU HUONG – Legal Adviser

With a Bachelor's degree in Economic Law, she has experience in legal advice for enterprises, labor, contracts, and civil dispute resolution.



OUR BRANCH



For the purpose of expanding scale of our operation and continuously enhance the exchange, transactions with partners, on November 11, 2019, My Way Law Firm officially opened the first branch in Quang Ninh province.

Branch Name: QUANG NINH BRANCH – MY WAY LAW FIRM

Address: Group 2 Area 11, Thanh Son ward, Uong Bi city, Quang Ninh province

Branch Manager: Lanh Thi Mai Huong - a member of the Bar Association of Quang Ninh province

MEMBERS OF OUR BRANCH

LANH THI MAI HUONG – Lawyer, Branch Manager

She worked for the People's Procuracy of Quang Ninh province for more than 10 years, used to work at Dong Doi law firm and VP Bank.

Lawyer Huong has extensive experience in criminal litigation, civil, family and marriage, land, administrative area, etc.



NGUYEN THI PHUONG THAO – Legal Adviser

Having a bachelor's degree in Law, she has completed the Law Course at the Judicial Academy.

She has many years of experience in dispute resolution consulting, participating in legal proceedings in the field of family and marriage, civil and criminal.



MY WAY LAW FIRM ON MEDIA

Lawyer Le Van Hoi attended New Day Coffee Program as a special guest – March 21, 2019, VTC 9 Channel



"There may be draft of laws, decrees related to this real estate business segment to be published in 2019 for collecting opinions of people, investors as well as secondary investors"

Lawyer Le Van Hoi, Director of My Way Law Firm said: The state-owned enterprise regulations in Enterprise Law 2014 mainly regulate the management and operation of state-owned enterprises. After the Law on Enterprises came into effect, the government has issued several decrees on enterprises with 100% state-owned capital to be converted into joint stock companies or setting up specialized agencies.



Lawyer Le Van Hoi has answered for Legal Magazine about “*Management of state-owned capital from an expert’s view*”.



Lawyer Le Van Hoi gave an interview to Vietnam Television about the amendment of Clause 3, Article 8 of Decree No. 20/2017/ND-CP, the ceiling of interest expenses of associated enterprises to be increased up to 30%, and there was a retroactive effect calculated from the fiscal year 2017 (instead of 2019 as being drafted).

“Another reason why the Board of Management could not be established is indifference, lack of interest, not being fully aware of the rights and obligations of the residents in organizing apartment building conferences.”

Lawyer Le Van Hoi

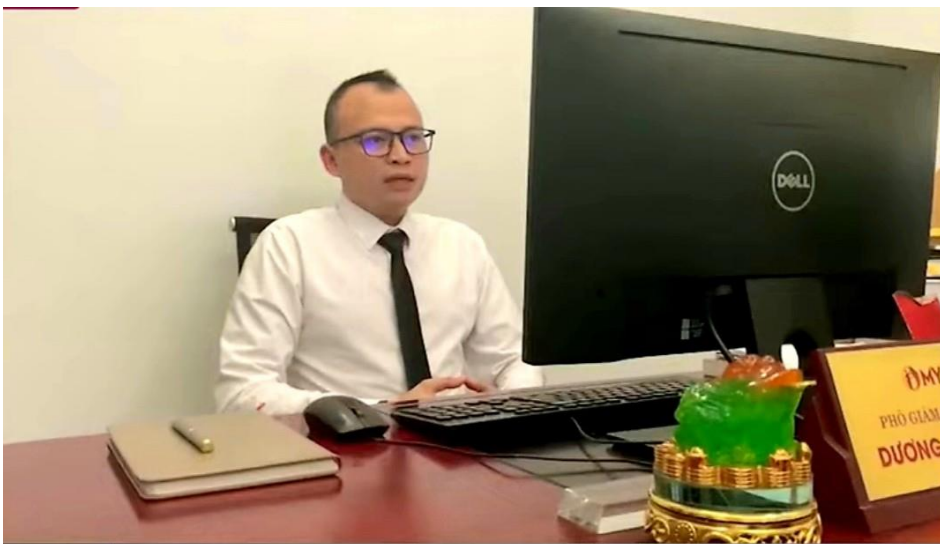


Excerpt from "*Consumer Newspaper*"



Lawyer Quang made the following recommendations: “To solve the above situations, the authorities need to strengthen communication and tighten management to raise people’s awareness when using electric motorbikes in traffic to voluntarily register number plates and buy motor vehicle insurance. At the same time, insurance claims also need to be made in the direction of reducing the burden of procedures for car owners and drivers.”

Lawyer Hoang Xuan Quang (Vice - Director of the Company) answered the Vietnamese Lawyer newspaper about "*Compulsory insurance for electric motorbikes*".



Luật sư DƯƠNG ĐỨC THẮNG

Lawyer Duong Duc Thang opined: “The penalty regulations in Decree 167 as above are still light and not suitable for the current situation. It is necessary to increase to the extent enough for calming down hot heads whenever an unfortunate collision occurs. The key is to increase the sanction to a higher level to stop drivers preferring the abuse of violence.”

Lawyer Duong Duc Thang (Deputy Director of the Company) answered Vietnamnet newspaper on the issue of "*Traffic culture: After a collision, don't talk with your fists*".

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